

Thinking Ahead Institute

An innovation network founded by WTW

Grapevine | The 'S' of ESG



This edition includes our recent research paper - The 'S' of ESG - which highlights how deeply interconnected climate and societal issues are, despite differing in so many ways. We're delighted to share [episode one](#) of the new season of our Investing for Tomorrow podcast series, entitled: The just transition and the importance of leaving no one behind.

In case you missed the news, we've partnered with [Principles for Responsible Investment \(PRI\)](#) to research current stewardship practices, resourcing requirements and other key costs in the investment industry. In addition, we're collaborating with the [Investment Association \(IA\)](#) to survey and report on the current state of Equity, Diversity and Inclusion (DEI) in the UK asset management industry. Lastly, we'd like to invite you to an upcoming event, TABS London. Do read on and [register your interest](#), we'd love to see you in person again!

[The 'S' of ESG](#)



Paper: The 'S' of ESG | moving from interest to action



Podcast: The just transition and the importance of leaving no one behind

In this paper, we address the need for a mindset shift of attaching greater importance to societal issues. A major conclusion of this study is how deeply interconnected issues are. Climate and societal issues differ significantly and run in parallel, but at the same time, they overlap and affect each other. Just transition and inequality have an important intersection and the group's view is that the transition will not occur if it is inequitable.

[Read full paper](#)



Investment insight: How large would you like your climate risk to be?

Tim Hodgson explores what the consequences of breaching planetary boundaries and triggering systemic risk might be, while focusing on the carbon-emissions boundary and boldly states that being forewarned is to be forearmed.

[Read more](#)

In this episode, we cover findings from our paper '[The 'S' of ESG- moving from interest to action](#)' and speak to Annika Brouwer, Sustainability Specialist from Ninety One, and Sarah Teacher, Joint Interim CEO from the Impact Investing Institute, about the just transition.

[Listen here](#)



The Global Stewardship Resourcing Survey

What is the appropriate level of resource that institutional investors should dedicate to stewardship within their organisations? In partnership with [PRI](#), the Institute has launched an institutional benchmarking survey to help understand current stewardship practices, resourcing requirements and other key costs. Don't miss the opportunity to take part in helping to shape the future landscape of stewardship resourcing in our industry by completing the [survey](#) before 31 July.



DEI with the IA

The Institute is partnering with the IA to produce a report addressing the current state of DEI in the UK asset management industry. [WTW](#) analysis shows that organisations which prioritise DEI reduce group think, have a more effective culture and outperform their peers. Thank you to all who contributed to this initiative via the survey; do look out for the report which will be published in November.

[Press release](#)

Upcoming events:



TABS, London

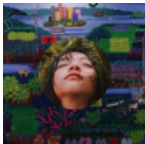
After the success of [TABS Australia](#), we're even more excited about TABS London, which will be taking place on 21 November. These Thinking Ahead Breakfast Seminars are designed as a series of rapid-fire talks, in which our colleagues and members cover the 'best of' the [Institute's research](#). Registration for this event is not yet open, but you can express interest [here](#).

Past events:



Manager Ideas Exchange 2023

We recently had a fabulous week mixing with our members and the broader investment community at WTW Investments' 2023 MiX event. This included Marisa Hall, Head of the Institute, presenting on the topic of The [asset organisation of today](#) and interviewing a number of our members to understand their context and perspective. Visit our [LinkedIn](#) page to view an event recap and images.



TAI Film Night: Climate+: real people, real stories, real change

It was an absolute pleasure to host many from the investment community at this impactful climate-change event in our London auditorium. If you believe in climate action, we've produced two separate packs to guide your next steps, starting at a commitment time of <5 minutes. See the full [ClimateCulture](#) and [Thinking Ahead/WTW](#) action packs.



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We love it when our members get involved. If you would like to find out more on how to join a working group, podcast recording, or webinar session just [get in touch](#).

Join our community

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About the Thinking Ahead Institute

The Thinking Ahead Institute was established in January 2015 and is a global not-for-profit investment research and innovation member group made up of engaged institutional asset owners and asset managers committed to mobilising capital for a sustainable future. It has over 50 members around the world with combined responsibility for over US\$16 trillion and is an outgrowth of the Thinking Ahead Group which was set up in 2002. Learn more at thinkingaheadinstitute.org.

About WTW

At WTW (NASDAQ: WTW), we provide data-driven, insight-led solutions in the areas of people, risk and capital. Leveraging the global view and local expertise of our colleagues serving 140 countries and markets, we help you sharpen your strategy, enhance organizational resilience, motivate your workforce and maximize performance.

Working shoulder to shoulder with you, we uncover opportunities for sustainable success—and provide perspective that moves you.

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