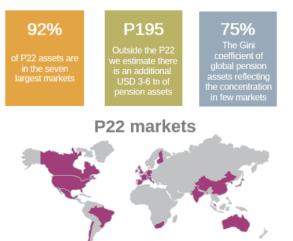
Thinking Ahead Institute

Grapevine

Mobilising capital for a sustainable future

Global Pension Assets Study 2022



Continued growth during 2021 means global pensions assets have now almost doubled in the last decade. TAI's annual Global Pension Assets (GPAS) Study estimates global pension fund assets across 22 major pension markets (the P22). These geographies now total a record US\$56.6 trillion in pension assets and account for 76% of the GDP of these economies.

Explore study findings

TAI research in 2022

For a taste of TAI membership, <u>check out our plans for this year and watch our 2022</u> <u>research briefing</u>. The 30-minute video outlines how we'll work together to achieve systemic change across the investment industry, through innovation that creates longterm value for all our stakeholders. As part of this, we'll delve deeper than ever before into the industry's role in climate change and social equality. Look out for more on this, and our other areas of research (below), in our Q2 Grapevine.



1. The Power of Culture and the Power of Teams

Not only is culture a key superpower for keeping an organisation on track, our <u>latest study</u> shows it's the superglue to prevent it from coming unstuck. Much of this research was covered at our recent culture summit, which you can watch here, if you're short of time. A reminder that TAI's culture assessments, which guide leadership teams in how to leverage the power of culture for greater performance and innovation, are also available to non-members. In 2022, our work on culture and leadership will extend into the building of highperforming Superteams as part of The Power of Teams (TPOT) project. <u>Contact us</u> to find out more.



2. Investing for tomorrow

In 2021, IFT working groups developed actionable



3. Investment organisation of tomorrow

guidelines for asset owners forming their climate beliefs and a climate reporting dashboard – two of our most popular papers. This year, the working groups will tackle the questions, "What will halving emissions by 2030 mean?" and on inequality, "are portfolio returns likely to be unaffected by increased populism and political instability?"

Watch the research briefing video to learn more (03:00 – 12:34) Last year we worked with over 20 C-suite asset owners and asset managers who expect significant industry and organisational change.

Having outlined the optimal foundations for change, in 2022 we focus on executing change in real time through vision, coalition, process and leadership.

Watch the research briefing video to learn more (12:35 – 19:17)

If you'd like to join any of our working groups as a member, please reach out to <u>Paul Deane-</u> <u>Williams.</u>

Learn more about the Thinking Ahead Institute



What's on this year? <u>2022 events</u>



What is the Thinking Ahead Institute? <u>Our members</u>



Explore our lates insights and research TAI homepage



Want to see more?

If you'd like to read more on our recent research and events all previous copies of Grapevine can be found at the link below.

View previous issues



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Feel free to forward



We love it when others get involved with our mission. To find out how you can help or have a deeper impact on a particular topic just <u>get</u> in touch.

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About the Thinking Ahead Institute

The Thinking Ahead Institute was established in January 2015 and is a global not-for-profit investment research and innovation member group made up of engaged institutional asset owners and service providers committed to mobilising capital for a sustainable future. It has over 50 members around the world and is an outgrowth of the Thinking Ahead Group which was set up in 2002. Learn more at <u>thinkingaheadinstitute.org</u>.

About Willis Towers Watson

Willis Towers Watson (NASDAQ: WLTW) is a leading global advisory, broking and solutions company that helps clients around the world turn risk into a path for growth. With roots dating to 1828, Willis Towers Watson has 45,000 employees serving more than 140 countries and markets. Together, we unlock potential. Learn more at **willistowerswatson.com**.

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