

Six top tips for building...

SUPERTEAMS

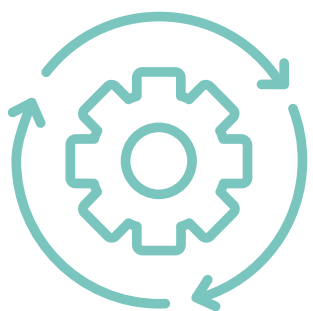
A superteam is a team led to success through combining a diverse and talented array of humanity that is unleashed by great culture and governance



Be a team of coaches: Help a colleague 1-2-1 to develop their knowledge, skill and perspective and look for a reciprocal opportunity



Reflect on the team at its best: Identify past accomplishments, and reflect on all contributions



Build team scaffolding: Record team's beliefs, principles and culture to help produce more streamlined and focused work

To increase engagement in meetings...



Have two chairpersons: A content chair to facilitate the discussion and a team chair to encourage inclusion



Work on a pre-meeting 'ask': Propel meetings into a more productive state by using pre-polling and pre-reading to prompt critical thinking



Work to a meeting run-sheet: Run an effective agenda and outline specifications of a meeting to provide team with a clear 'ask'

To find out more about superteams visit
www.thinkingaheadinstitute.org